

AMENDMENT TO SALES AGREEMENT
 EFFECTIVE FEBRUARY 24, 2022
 INDIVIDUAL LIFE BASE COMMISSION SCHEDULE
 SCHEDULE 2

Product Name	1st Year Commission Up to 1st annual premium target (less policy fees)	Excess Premium Over Target Premium	Renewal Commission	Service Fee	LSA # (internal coding)
Variable Life					
Symetra Accumulator VUL ⊕	85.00%	3.00%	1.00%	N/A	15002
Symetra Accumulator VUL with Surrender Value Enhancement Rider ⊕ ⊕	25.25%	3.00%	1.00%	N/A	16002

Refer to the Chargeback provisions of the Individual Variable Life Terms and Conditions.

⊕ Rolling Targets for policy years 1 and 2 are available. Excess premium over target premium occurs in policy year 1 only. Renewal commission occurs in policy year 2 through year 10. Any Commissionable Target Premium (CTP) value that remains after year 1 would be paid using 1st year rates in year 2, up-to the CTP value.

⊕ Commissions up to target are paid at the SVE commission rate over the first 4 years.

AMENDMENT TO SALES AGREEMENT
 EFFECTIVE FEBRUARY 24, 2022
 INDIVIDUAL LIFE OVERRIDE COMMISSION SCHEDULE
 SCHEDULE 2

Product Name	1st Year Commission Up to 1st annual premium target (less policy fees)	Excess Premium Over Target Premium	Renewal Commission	Service Fee	LSA # (internal coding)
Variable Life					
Symetra Accumulator VUL ⊕	45.00%	2.00%	1.00%	N/A	15006
Symetra Accumulator VUL with Surrender Value Enhancement Rider ⊖ ⊕	7.25%	2.00%	1.00%	N/A	16006

Refer to the Chargeback provisions of the Individual Variable Life Terms and Conditions.

⊕ Rolling Targets for policy years 1 and 2 are available. Excess premium over target premium occurs in policy year 1 only. Renewal commission occurs in policy year 2 through year 10. Any Commissionable Target Premium (CTP) value that remains after year 1 would be paid using 1st year rates in year 2, up-to the CTP value.

⊖ Commissions up to target are paid at the SVE commission rate over the first 4 years.